













BUILD RELATIONSHIPS

Traditional solution can no longer provide the template for success due to today's unpredictability. Organizations and individuals must commit to creative methods to lead the way. Teamwork are needed for success.



ENGAGE EVERYONE

Originality and insights must be acknowledge. This will provide members the opportunity to generate multiple perspectives. We can then challenge the members to replace their current beliefs and incorporating everyone's perspective into the final project.



MANAGE CHANGE

It is inevitable that there will be challenges, but how it is handle will result in the success of the organization. An effective blend of organizational and communication skills will achieve a more rapid and productive end product.



CREATE TRUST

Feedback should follow the Goldilocks Principle (Behetto & Kaufman, 2007) neither too harsh (stifling motivation) nor too mild (failing to acknowledge real-world standards). Everyone should be provided with honest feedback that strikes the just-right balance between applienging them and supporting them as they develop their creative competence.



CONTINUE TO LEARN

Through Professional Development workshops, it will provide and enhance intimate coordination, collaboration, and creative thinking needed to address complex issues.



ANALYZE SITUATIONS and MAKE DECISIONS.

Situations must be precisely analyze and distinguish what is being affected. Alternative decisions must be evaluated for possible consequences before a decision is made (Monohan, 2000). Decisive actions must be made to avoid any adverse consequences that may result in to problems.



REFERENCES

Beghetto, R. A., & Kaufman, J. C. (2007). Toward a broader conception of creativity: A case for mini-c creativity. Psychology of Aesthetics, Creativity, and the Arts, 1, 73–79.

Monahan, G. (2000). Management Decision Making. Cambridge: Cambridge University Press. pp. 33-40.

